



RJ GORMAN COMPANIES

1944 Frankford Ave., Panama City, FL 32405 ♦ 850-769-7747 ♦ apply@rjgormanmarine.com

RJ Gorman Marine Construction, LLC and RJ Gorman Contracting, LLC (each and all referred to herein as "Gorman") are equal opportunity employers and do not discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, gender, marital status, national origin, disability, veteran status, or any other classification protected by federal, state, or local law, and provides any and all reasonable accommodations required by law.

Gorman is a Drug Free Workplace and it is a condition of employment with Gorman to refrain from possessing, selling, soliciting, transferring, producing, distributing, dispensing, and/or using illicit drugs. Gorman has implemented drug-testing programs to enforce this policy.

Name _____ Date of application _____
LAST FIRST MIDDLE
Address _____ City _____ State _____ Zip _____
Telephone _____ Email _____

1. GENERAL INFORMATION:

Are you able to perform the essential job functions of the position for which you are applying with or without reasonable accommodation? ☐ YES ☐ NO

DATE YOU CAN BEGIN WORK: ____/____/____

Have you been convicted of any felonies other than minor traffic violations during the past seven years? (A criminal record or a conviction will not automatically bar employment but will be considered only as it reasonably relates to your fitness to perform in the position for which you are applying.) ☐ YES ☐ NO If yes, please explain: _____

2. EDUCATION AND TRAINING:

Circle last grade completed Grade: 1 2 3 4 5 6 7 8 9 10 11 12 College: 1 2 3 4 Masters: _____ Doctorate: _____

Name/Address of School	Major Course Studied	Graduated or Degree (Yes or No)	Average Grade
Last High School Attended School Name: _____ School Address: _____			
College or University 1 School Name: _____ School Address: _____			
College or University 2 School Name: _____ School Address: _____			
College or University/Other School (Technical, Vocational, Graduate, etc.) School Name: _____ School Address: _____			

List any scholarships, academic honors, awards, or special achievements:

3. **SKILLS:**

Please list any skills you have that are appropriate for the position you are applying for: _____

If required, will you work?

Rotating Shifts: ☐ YES ☐ NO Saturdays: ☐ YES ☐ NO
Overtime: ☐ YES ☐ NO Sundays: ☐ YES ☐ NO

Position being applied for (please be specific): _____

Salary Requirements: \$ _____ ☐ per hour ☐ per month

State fully why you believe you are qualified for this position: _____

INTERESTS / ACCOMPLISHMENTS: You may wish to list significant experience, interests, and/or accomplishments gained while working as a volunteer or as a hobbyist that may be useful in the position(s) you are seeking. Names or organizations designating religion, race, sex, etc., need not be mentioned.

Please include the name and telephone number of any business/work references who are not related to you and are familiar with your work.

Name	Reference's Position or Title	Relationship	Phone Number	Number of Years Known

*In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification form upon hire.

4. EMPLOYMENT HISTORY:

Starting with your PRESENT or MOST RECENT EMPLOYER, please list in consecutive order ALL EMPLOYMENT for at least your past FOUR EMPLOYERS, including military and self-employment if applicable.

If currently employed, may we contact your employer? ☐YES ☐NO

STARTING WITH YOUR PRESENT OR MOST RECENT EMPLOYER:

1 FULL NAME OF COMPANY (AREA CODE) TELEPHONE NO. STREET ADDRESS CITY STATE ZIP NAME & TITLE OF SUPERVISOR POSITION/TITLE HELD LIST JOBS HELD, DUTIES PERFORMED, SKILLS USED, & PROMOTIONS WHILE EMPLOYED AT THIS COMPANY:	SALARY Begin: End:	EMPLOYED DATES From: (Month/Year) To: (Month/Year) REASON(S) FOR LEAVING:
2 FULL NAME OF COMPANY (AREA CODE) TELEPHONE NO. STREET ADDRESS CITY STATE ZIP NAME & TITLE OF SUPERVISOR POSITION/TITLE HELD LIST JOBS HELD, DUTIES PERFORMED, SKILLS USED, & PROMOTIONS WHILE EMPLOYED AT THIS COMPANY:	SALARY Begin: End:	EMPLOYED DATES From: (Month/Year) To: (Month/Year) REASON(S) FOR LEAVING:
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PLEASE READ CAREFULLY: I certify that the information contained in this application is correct to the best of my knowledge and understand that any misstatement or omission of information may result in denial of employment or discharge. I authorize all schools, colleges, universities, educational programs, previous employers, and/or references listed in this application to give Gorman any and all information concerning my previous performance, record, employment, and/or any other pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing the same to Gorman. I hereby authorize Gorman to investigate my background and qualifications for purposes of evaluating whether I am qualified for the position for which I am applying. I understand that Gorman will utilize an outside firm to assist in checking such information, and I specifically authorize such an investigation by information services and/or any outside entities of Gorman's choice and agree to sign any additional consent and authorization forms required. I also understand that I may withhold my permission and that in such case, no investigation will be done, and my application for employment will not be processed further.

I understand and agree that should an employment offer be extended to me and I accept any such offer, I will fully adhere to the policies, rules and regulations of employment of Gorman. However, I further understand that neither the policies, rules, regulations of employment, nor anything said during the interview process shall be deemed to constitute the terms of an implied employment contract. I understand that any employment offered is for an indefinite duration and at will, and that either I or Gorman may terminate my employment at any time with or without notice or cause.

Signature _____ Date _____

****Completed applications can be emailed to apply@rigormanmarine.com, or can be submitted to Gorman, Attn: Employment Applications, 1944 Frankford Ave., Panama City, FL 32405 (either by mail or in-person).**